



Employment Opportunity

Marist High School is a Catholic co-ed school located on the southside of Chicago. The mission of Marist High School is to make Jesus Christ known and loved in the Marist Brothers' tradition, while preparing students for higher education and life. To learn more about Marist High School, visit our website: <https://www.marist.net/>

Position Title: Assistant Poms / Competitive Dance Coach

Start Date: Immediately

Application Deadline: Position will remain open until filled. Applications will be reviewed on a rolling basis, and interviews will be conducted as qualified candidates apply. Early submission is strongly encouraged.

Contact: Pat Fleming, Athletic Director – Fleming.Pat@Marist.net

Job Description

Marist High School, a Catholic co-ed school located on the southside of Chicago, is seeking an Assistant Poms / Competitive Dance Coach. The program competes in accordance with Illinois High School Association (IHSA) and Illinois Drill Team Association (IDTA) rules, regulations, and guidelines.

Position Overview

The Assistant Poms / Competitive Dance Coach will support the head coach and collaborate with school leadership and the athletic department to assist in all aspects of the program. This includes choreography support, athlete development, practice planning, and competition preparation.

This role contributes to building a program culture rooted in faith, discipline, teamwork, and performance excellence, while supporting the academic and personal growth of student-athletes.

Key Responsibilities

- Assist in the development and execution of the poms/competitive dance program
- Ensure compliance with IHSA and IDTA rules, regulations, and competition standards
- Support choreography development and cleaning of routines for performances and competitions
- Assist with planning and conducting practices, including technique training and conditioning

- Film rehearsals, upload all practice videos to the team website, offer constructive criticism to dancers.
 - Help prepare athletes for competitions, performances, and school events
 - Promote teamwork, discipline, sportsmanship, and accountability among team members
 - Supervise student-athletes during practices, competitions, and team activities
 - Collaborate with the head coach on program goals, training plans, and performance strategy
 - Maintain clear communication with athletes, families, and school staff
 - Support team involvement in school spirit events and community engagement
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Qualifications

- Previous dance, poms, or cheer coaching experience (high school or club preferred)
 - Strong knowledge of IHSA and IDTA rules and competitive formats
 - Background in dance technique (jazz, pom, hip hop, or related styles)
 - Ability to assist with choreography and routine development
 - Strong organizational, leadership, and communication skills
 - Ability to build positive relationships with student-athletes and families
 - Commitment to academic accountability and student-athlete development
 - CPR/AED certification (or willingness to obtain)
 - Availability for practices, games, competitions, and off-season activities
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Ideal Candidate Will Bring

- Experience coaching or performing in competitive dance or poms at a high level
 - Ability to teach technique, performance quality, and precision
 - Strong understanding of competition scoring, performance standards, and routine execution
 - Ability to motivate and inspire athletes of varying skill levels
 - Commitment to fostering a positive, inclusive, and disciplined team culture
 - Strong emphasis on character development, leadership, and sportsmanship
 - Collaborative mindset and ability to work closely with the head coach and athletic department
 - Alignment with the mission and values of a Catholic, Marist Brothers educational environment
 - An ideal candidate will be available after school hours for rehearsals multiple days of the week between the hours of 2:30 and 7pm and have a flexible schedule.
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Why Marist?

- A vibrant Catholic school community grounded in faith and service.
 - Strong administrative and athletic department support.
 - Dedicated and motivated student-athletes.
 - Excellent athletic facilities and growing cross country program.
 - A tradition of excellence in academics, athletics, and character formation.
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How to Apply

Interested candidates should submit the following materials:

1. Cover letter
2. Resume
3. Contact information for three references

Submit application materials to: Fleming.Pat@Marist.net

Join the Marist RedHawks tradition. Lead with vision, develop with purpose, and inspire excellence on and off the floor.