



Employment Opportunity

Marist High School is a Catholic co-ed school located on the southside of Chicago. The mission of Marist High School is to make Jesus Christ known and loved in the Marist Brothers' tradition, while preparing students for higher education and life. To learn more about Marist High School, visit our website: <https://www.marist.net/>

Position Title: Head Hockey Coach/Program Director

Start Date: Immediately

Application Deadline: Position will remain open until filled. Applications will be reviewed on a rolling basis, and interviews will be conducted as qualified candidates apply. Early submission is strongly encouraged.

Contact: Pat Fleming, Athletic Director Fleming.Pat@Marist.net

Job Description

Marist High School, a Catholic co-ed school located on the southside of Chicago, is seeking a Hockey Head Hockey Coach/Program Directory Director. The program competes under the direction of the **Amateur Hockey Association of Illinois (AHA)** and competes in the **Chicago Catholic League Conference**.

Position Overview

The Head Hockey Coach/Program Director will report to and collaborate with school leadership and the athletic department to oversee all aspects of the program. This includes coaching leadership, player development, off-ice conditioning, strategic planning, and overall program direction.

This leadership role is responsible for shaping the culture and long-term success of the program by fostering accountability, sportsmanship, competitive excellence, and personal growth for all student-athletes and coaches.

Key Responsibilities

- Lead the development and execution of the hockey program with a strong emphasis on player-first principles and a positive, competitive culture.
- Collaborate with school administration, athletic leadership, program board, and coaching staff to establish short- and long-term program goals.
- Recruit, train, and retain high-quality coaching staff to ensure consistency across all levels of the program.

- Spearhead player recruitment and retention efforts to build a strong and sustainable program pipeline.
 - Develop and implement structured player development plans for athletes at all levels.
 - Foster accountability, teamwork, discipline, and sportsmanship among players and coaches on and off the ice.
 - Organize and oversee pre-season and in-season training, including progressive practice planning and skill development.
 - Build strong relationships with current and prospective players and families to maintain engagement and trust within the program.
 - Attend board and athletic meetings and represent the program in AHAI league meetings as required.
 - Ensure clear, consistent communication between coaching staff, players, families, and school leadership.
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Qualifications

- Minimum of 5 years of coaching experience
 - Strong knowledge of USA Hockey and **AHAI** rules and regulations.
 - USA Hockey Level 3 certification (or higher).
 - Excellent verbal and written communication skills.
 - Proven ability to build strong relationships with players, coaches, parents, and administrators.
 - Strong commitment to developing student-athletes on and off the ice in alignment with a faith-based educational environment.
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Ideal Candidate Will Bring

- A successful track record coaching hockey at a competitive level.
- Experience coaching high school-aged athletes or similar developmental groups.
- Experience using video analysis tools as part of player development and coaching strategy.
- Strong leadership, organizational, and communication skills.
- A commitment to developing the whole student-athlete—academically, athletically, and personally.
- Alignment with the mission and values of a Catholic, Marist Brothers educational community.
- Ability to provide leadership and mentorship consistent with the school's values of faith, service, and excellence.
- A commitment to fostering a culture of accountability, competitiveness, sportsmanship, and integrity.

Why Marist?

- A vibrant Catholic school community grounded in faith and service.
- Strong administrative and athletic department support.
- Dedicated and motivated student-athletes.
- Excellent athletic facilities and growing hockey program.
- A tradition of excellence in academics, athletics, and character formation.

Compensation

- Compensation is commensurate with experience.

How to Apply

Interested candidates should submit the following materials:

1. Cover letter
2. Resume
3. Contact information for three references

Submit application materials to: Fleming.Pat@Marist.net

Join the Marist RedHawks tradition. Lead with vision, develop with purpose, and inspire excellence on and off the ice.