



Employment Opportunity

Marist High School is a Catholic co-ed school located on the southside of Chicago. The mission of Marist High School is to make Jesus Christ known and loved in the Marist Brothers' tradition, while preparing students for higher education and life. To learn more about Marist High School, visit our website: <https://www.marist.net/>

Position Title: Head Varsity Baseball Coach

Start Date: Immediately

Application Deadline: Position will remain open until filled. Applications will be reviewed on a rolling basis, and interviews will be conducted as qualified candidates apply. Early submission is strongly encouraged.

Contact: Pat Fleming, Athletic Director – Fleming.Pat@Marist.net

Job Description

Marist High School is seeking a dynamic, experienced, and mission-driven **Head Varsity Baseball Coach** to lead one of the school's premier athletic programs. The baseball program competes in accordance with Illinois High School Association (IHSA) and Chicago Catholic League (CCL) policies and guidelines.

The Head Varsity Baseball Coach reports directly to the Athletic Director and collaborates with school leadership and the athletic department to oversee all aspects of the baseball program. Responsibilities include coaching leadership, player development, practice planning, game strategy, staff supervision, program administration, and long-term program growth.

The successful candidate will provide visionary leadership for all aspects of the baseball program while fostering excellence in competition, character, academics, and faith formation. This position is responsible for developing student-athletes both on and off the field and building a program rooted in integrity, discipline, teamwork, and the Marist mission.

Key Responsibilities

- Lead and oversee all aspects of the varsity baseball program with an emphasis on player development, competitive success, and character formation.
- Plan, organize, and conduct effective practices focused on skill development, baseball fundamentals, conditioning, and team preparation.
- Develop game strategies and prepare student-athletes for conference, regional, sectional, and state competition.
- Ensure full compliance with IHSA, Chicago Catholic League, and Marist High School policies and procedures.

- Foster a culture of accountability, discipline, sportsmanship, teamwork, and servant leadership.
 - Recruit, mentor, supervise, and evaluate assistant coaches to ensure program consistency and alignment with the school's mission.
 - Support the academic achievement and personal growth of all student-athletes.
 - Communicate effectively and consistently with student-athletes, parents, school administrators, and athletic department leadership.
 - Represent Marist High School at IHSA, Chicago Catholic League, and other required meetings.
 - Coordinate scheduling, equipment, uniforms, transportation, and program logistics in collaboration with the Athletic Department.
 - Promote the baseball program throughout the school and community while supporting youth baseball initiatives and program growth.
 - Develop offseason training opportunities, camps, and player development programming to strengthen the overall baseball program.
 - Collaborate with the Athletic Department to support the overall mission and success of Marist athletics.
 - Maintain availability for practices, games, tournaments, team events, evenings, weekends, and required travel throughout the season.
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Qualifications

- Previous baseball coaching experience at the high school varsity level or higher.
 - Strong knowledge of baseball fundamentals, player development, game strategy, and program management.
 - Knowledge of IHSA and Chicago Catholic League rules and regulations.
 - Excellent teaching, leadership, organizational, and communication skills.
 - Ability to build positive relationships with student-athletes, families, assistant coaches, administrators, and the broader school community.
 - Passion for developing student-athletes through athletics while supporting their academic, spiritual, and personal growth.
 - Commitment to the mission and values of a Catholic school in the Marist Brothers tradition.
 - CPR/AED certification or willingness to obtain certification.
 - Availability for practices, games, tournaments, and offseason program development.
 - Ability to work evenings, weekends, holidays, and travel during the athletic season
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Ideal Candidate Will Bring

- Proven success coaching baseball at a competitive level.

- Experience developing high school student-athletes with varying levels of experience and ability.
- Strong understanding of offensive and defensive systems, pitching development, practice organization, and in-game strategy.
- Ability to establish a disciplined, positive, and competitive team culture.
- Experience developing year-round player development opportunities and offseason programming.
- Strong commitment to leadership development, sportsmanship, accountability, and character formation.
- Exceptional communication and relationship-building skills.
- Collaborative leadership style and commitment to working closely with the Athletic Department, school leadership, families, and the Marist community.
- Alignment with the mission and values of Marist High School through integrity, service, faith, and excellence.

Knowledge, Skills, and Abilities

- Extensive knowledge of baseball fundamentals, player development, strategy, and program organization.
- Strong leadership, organizational, and communication skills.
- Ability to mentor student-athletes while fostering teamwork, discipline, accountability, and sportsmanship.
- Ability to effectively collaborate with coaches, administrators, parents, and community stakeholders.

Why Marist?

- A vibrant Catholic school community grounded in faith and service.
- Strong administrative and athletic department support.
- Dedicated and motivated student-athletes.
- Excellent athletic facilities and growing baseball program.
- A tradition of excellence in academics, athletics, and character formation.

How to Apply

Interested candidates should submit the following materials:

1. Cover letter
2. Resume

3. Contact information for three references

Submit application materials to: Fleming.Pat@Marist.net

Join the Marist RedHawks tradition. Lead with vision, develop with purpose, and inspire excellence on and off the field.